



# Northport

## Health & Safety Policy

1. Northport Ltd. is committed to a zero harm workplace and to achieving measurable improvement in health and safety management recognising that harm to people, property or the environment is preventable.
2. Northport Ltd. will provide education and training to ensure all personnel understand and are engaged in their health, safety, and environmental responsibilities.
3. Northport Ltd. is committed to complying with all applicable health and safety legislation, council planning requirements, regulations, codes of practice, guidelines, and safe operating procedures.
4. Northport Ltd. recognises, supports, and encourages all workers and their representatives to be involved in health and safety management, and protection of the environment.
5. Northport Ltd. is committed to ensuring that there are processes available for all personnel to contribute to health and safety in the workplace.
6. Northport Ltd. will facilitate treatment and offer meaningful and safe rehabilitation under the direction of ACC and medical advice if any of its workers are injured or unwell.

### Health & Safety Objectives are:

1. To maintain the current focus on zero harm to all staff and contractors.
2. To continue to promote health and safety input from all workers at Northport through engagement and access to Northport Ltd.'s work planning, risk assessment and reporting systems.
3. To support Northport Ltd.'s management, supervisors, and staff as they discharge their obligations and requirements under the Health and Safety at Work Act (2015).
4. To continue to promote and support the Health and Wellbeing of all staff.
5. To ensure that Northport Ltd. provides a robust Fatigue Management System that meets industry best practice.
6. To continue to promote the use of internal and external audit processes, to identify further improvements to Northport Ltd.'s Health and Safety system.
7. To support MNZ's Health and Safety at Work Act (HSWA) designation extension to the port gate.
8. To continue to promote a joint approach to health and safety with all Port User Companies and workers across the Northport Facility.

**Chief Executive Officer** :

  
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**Date** :

20 JAN 2024  
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**Next Review Date** :

20 JAN 2025  
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